### Forms 990 / 990-EZ Return Summary

For calendar year 2019, or tax year beginning

, and ending

81-2714086

ENVIRONMENTAL P	ROGRESS	81-2/14086	)
ENVIRONMENTAL	ROGRESS		
Net Asset / Fund Balance at Beginning of Year		_	204,088
Revenue			
Contributions	729,461		
Program service revenue	1,568		
Investment income			
Capital gain / loss			
Fundraising / Gaming:			
Gross revenue			
Direct expenses			
Net income			
Other income	16,983		
Total revenue		748,012	
Expenses			
Program services	606,734		
Management and general	172,168		
Fundraising	14,492	E02 204	
Total expenses		793,394	45 202
Excess / (deficit)	4	<del></del>	-45,382
Changes	ent C	ODV -	
Net Asset / Fund Balance at End			158,706
Reconciliation of Revenue  Total revenue per financial statements  Less:	 Total ex Less:	Reconciliation of Expenses per financial statement	
Unrealized gains		ated services	
Donated services	<del></del>	r year adjustments	
Recoveries	Loss		
Other	Othe		
Plus:	Plus:		
Investment expenses	Inve	stment expenses	
Other	Othe	er .	
Total revenue per return 748,	012	Total expenses per return	793,394
	<b>5</b> . 0.		
Destination.	Balance She		
Assets Beginning Assets 301,		Differences	
	$\frac{038}{970}$ $\frac{270,3}{111,5}$		
Net assets 204,			2
		15,50	<del>_</del>
Misc	ellaneous Information		
Amended retu		=	
Return / extend	<del></del>	<u>/20</u>	
Failure to file p	penalty		

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) u Do not enter social security numbers on this form as it may be made public.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2019 Open to Public Inspection

<u>A</u>	For the 2019	calendar year, or tax year beginning	, and ending			
В	Check if applicable:	C Name of organization			D Employe	er identification number
	Address change	ENVIRONMENTAL PR	OGRESS			
Ħ	Name change	Doing business as				714086
=	v	Number and street (or P.O. box if mail is not delivered to street ad	dress)	Room/suite	E Telephon	
_	Initial return	2569 TELEGRAPH AVE	4-		210-	647-8489
	Final return/ terminated	City or town, state or province, country, and ZIP or foreign postal of				
	Amended return	BERKELEY CA 9470	4		<b>G</b> Gross red	ceipts\$ 748,012
=		F Name and address of principal officer:		H(a) Is this a g	aroun roturn for	subordinates Yes X No
	Application pending	MICHAEL SHELLENBERGER		ri(a) is tills a (	Jioup return for	
		2569 TELEGRAPH AVENUE		H(b) Are all so	ubordinates ind	cluded? Yes No
		BERKELEY CA	94704	If "No	," attach a list	. (see instructions)
ı	Tax-exempt status	<b>X</b> 501(c)(3) 501(c) ( ) <b>t</b> (insert no.)	4947(a)(1) or 527			
J	Website: u	INVIRONMENTAL PROGRESS. ORG		H(c) Group ex	emption numb	per <b>u</b>
ĸ	Form of organization	n: X Corporation Trust Association Other u		L Year of formation: 2		M State of legal domicile: CA
		ımmary				
_		escribe the organization's mission or most significant	activities:			
ė	NATI	FOR AND PROSPERITY FOR ALL.				
anc		THE TROOP DATE TO A TIME.				
Ĕ	• • • • • • • • • • • • • • • • • • • •					
Governance		<del></del>				
ŏ		his box $\mathbf{u}$ if the organization discontinued its opera	•	than 25% of its ne	et assets.	· _
⋖		of voting members of the governing body (Part VI, Iir				3
es	4 Number	of independent voting members of the governing boo	dy (Part VI, line 1b)		4	2
Activities	5 Total nu	mber of individuals employed in calendar year 2019 (	Part V, line 2a)		5	14
Ē			.1		1 _ 1	0
⋖		related business revenue from Part VIII, column (C),	line 12		7a	0
	h Net upre	elated business taxable income from Form 990-T, line	30		7b	0
	D Net unit	lated business taxable income norm form 990-1, line	; 39	Prior Ye		Current Year
	8 Contribu	tions and grants (Part VIII, line 1h)			5,869	729,461
E		complete reviews (Dort VIII line Oct)			3,003	1,568
Revenue						1,308
Ř	10 investm	ent income (Part VIII, column (A), lines 3, 4, and 7d)			0 100	16 003
		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c,			0,173	16,983
		renue – add lines 8 through 11 (must equal Part VIII,			6,042	748,012
	13 Grants a	and similar amounts paid (Part IX, column (A), lines 1	–3)			0
	14 Benefits	paid to or for members (Part IX, column (A), line 4) .				0
S	15 Salaries	other compensation, employee benefits (Part IX, col	lumn (A), lines 5-10)	45	0,574	345,669
Expenses		onal fundraising fees (Part IX, column (A), line 11e)				0
be	<b>b</b> Total fu	ndraising expenses (Part IX, column (D), line 25) u	14,492			
Щ		openses (Part IX, column (A), lines 11a-11d, 11f-24e	٠	31	6,923	447,725
		penses. Add lines 13–17 (must equal Part IX, column			7,497	793,394
	1		· (A), IIIIG 43)		8,545	-45,382
F 4	is kevenu	e less expenses. Subtract line 18 from line 12		Beginning of Cu	Irrent Year	End of Year
ets (	20 Total ac	sets (Part X, line 16)		3.0	1,058	270,492
4SS¢ Ral	24 Total as	"" (D ( ) ( ) ( ) ( )			6,970	111,786
Net Assets or	ZI IOTALIIA	pilities (Part X, line 26)				
		ets or fund balances. Subtract line 21 from line 20			4,088	158,706
		gnature Block				
		f perjury, I declare that I have examined this return, including				f my knowledge and belief, it i
tr	ue, correct, and	complete. Declaration of preparer (other than officer) is bas	sea on all information of which	n preparer has any k	nowledge.	
Sig	gn 🖊	Signature of officer			Date	
He		MICHAEL SHELLENBERGER	PRE	ESIDENT/TR	EASURI	ΣR
		Type or print name and title				<del></del> _
		e preparer's name Preparer's sig	nature	Date	Check	if PTIN
Pai	``ا نہ				1	<b>□</b> "
	narer	NY BARR ANTHONY :			3/23 self-em	<u>' '                                  </u>
	- 111111311				Firm's EIN }	94-3194056
US	Only	5940 COLLEGE AVE ST				
	Firm's a	ddress } OAKLAND, CA 94618-1	1385		Phone no.	<u>510-652-1000</u>
Ma	y the IRS disc	uss this return with the preparer shown above? (see i	instructions)			X Yes No

Forn		9) <b>ENVIRONME</b>				714086	Page <b>2</b>
Pa	art III	Statement of P					
					e or note to any line in th	is Part III	<u></u>
1		scribe the organizati					
Ŋ	IATURE	AND PROSP	PERITY	FOR ALL.			
2		•	e any signific	ant program servic	es during the year which were	not listed on the	
		n 990 or 990-EZ?					Yes X No
		describe these new s					
3			onducting, or	make significant ch	nanges in how it conducts, any	program	
	services?						Yes X No
		describe these chang	_				
4						program services, as measured by	
						of grants and allocations to others	5,
	the total (	expenses, and reven	nue, it any, to	r eacn program se	rvice reported.		
4-	(Ol - :	\ /⊏	Φ •	100 /5/ :	J	\	
	(Code:	(Expenses) ( <b>CH/EDUCATI</b>		180,454 inc		) (Revenue \$ WEBSITE, FELLOW	CUTD DDOCDAM
			ON: VI	DEOS, RES	EARCH ARTICLES,	MEDSITE, FELLOW	SHIP PROGRAM
	OCUS	GROUPS					
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						<u>У</u>	
4h				426 280 inc	studing grants of		······································
4b	(Code:	) (Expenses	\$\$ 4	426,280 inc	cluding grants of\$	) (Revenue \$	)
4b	(Code:	) (Expenses	\$\$ 4	426,280 inc	cluding grants of\$ TALKS AND MEET		)
4b	(Code:	) (Expenses	\$\$ 4	426,280 inc	cluding grants of\$ TALKS AND MEET	) (Revenue \$	)
4b	(Code:	) (Expenses	\$\$ 4	426,280 inc	cluding grants of\$ TALKS AND MEET	) (Revenue \$	)
4b	(Code:	) (Expenses	\$\$ 4	426,280 inc	cluding grants of\$ TALKS AND MEET	) (Revenue \$	)
4b	(Code:	) (Expenses ED OUTREAC	\$ 4 'H: CON	FERENCES,	TALKS AND MEET	) (Revenue \$	LISTS
4b	(Code:	) (Expenses ED OUTREAC	\$ 4 'H: CON	FERENCES,	TALKS AND MEET	) (Revenue \$ FINGS WITH SPECIA	LISTS
4b	(Code:	) (Expenses ED OUTREAC	\$ 4 'H: CON	FERENCES,	TALKS AND MEET	) (Revenue \$ FINGS WITH SPECIA	LISTS
4b	(Code:	) (Expenses ED OUTREAC	\$ 4 'H: CON	FERENCES,	TALKS AND MEET	) (Revenue \$ FINGS WITH SPECIA	LISTS
4b	(Code:	) (Expenses ED OUTREAC	\$ 4 'H: CON	FERENCES,	TALKS AND MEET	) (Revenue \$ FINGS WITH SPECIA	LISTS
4b	(Code:	) (Expenses ED OUTREAC	\$ 4 'H: CON	FERENCES,	TALKS AND MEET	) (Revenue \$ FINGS WITH SPECIA	LISTS
4b	(Code:	) (Expenses ED OUTREAC	\$ 4 'H: CON	FERENCES,	TALKS AND MEET	) (Revenue \$ FINGS WITH SPECIA	LISTS
7	(Code:	) (Expenses ED OUTREAC	\$ 4.2 CON	FERENCES,	TALKS AND MEET	) (Revenue \$ FINGS WITH SPECIA	LISTS
4c	(Code:	) (Expenses ED OUTREAC	\$ 4.2 CON	FERENCES,	TALKS AND MEET	) (Revenue \$ FINGS WITH SPECIA	LISTS
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4c	(Code:	) (Expenses ED OUTREAC	\$ 4.2 CON	FERENCES,	TALKS AND MEET	) (Revenue \$ FINGS WITH SPECIA	LISTS
4c	(Code:	) (Expenses ED OUTREAC	\$ 4.2 CON	FERENCES,	TALKS AND MEET	) (Revenue \$ FINGS WITH SPECIA	LISTS
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4c h	(Code: (Code: (A)	) (Expenses ED OUTREAC  ) (Expenses	S\$ 44: CON	inc	TALKS AND MEET	) (Revenue \$ FINGS WITH SPECIA	LISTS
4c N	(Code: (Code: (A)	) (Expenses  ED OUTREAC  ) (Expenses	S\$ 44.2 CON	inc	TALKS AND MEET	) (Revenue \$ FINGS WITH SPECIA	LISTS

Form 990 (2019) ENVIRONMENTAL PROGRESS

**Checklist of Required Schedules** Part IV Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? X 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Х "Yes," complete Schedule D, Part I 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III X Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V X If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI X 11a | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more Х of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Х Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII X 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes." and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Х 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? Х Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX. column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 X Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from garning activities on Part VIII. line 9a? 19 X 19 If "Yes," complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H X

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.

Х

21

_Pa	art IV Checklist of Required Schedules (continued)			т —
00	Did the constitution are storing than \$5,000 of courts and the constitution to the description in this base on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	x	
24a				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	254		
26	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			1
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			3.5
0.4	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<b>├</b> ^
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	32		v
33	complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			X
33	sections 301 7701-2 and 301 7701-32 If "Vas." complete Schedule P. Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			1
•	or IV, and Part V, line 1	34		Х
35a				Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
_	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		v	
1-	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  1a 4  1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
٠	reportable gaming (gambling) with backup withholding fules for reportable payments to vendors and	10	x	

81-2714086

Pa	art V Statements Regarding Other IRS Filings and Tax Compliance (continued)			<u>-</u>
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 14			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country <b>u</b>			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7</b> f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	_		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b 40	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10a  10b			
ь 11	Section 501(c)(12) organizations. Enter:			
а				
a b	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	· · · · · · · · · · · · · · · · · · ·	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			

Pa	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 the response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change	_					
	Check if Schedule O contains a response or note to any line in this Part VI						
Sec	tion A. Governing Body and Management						
		ء ا	_	1		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	3				
	If there are material differences in voting rights among members of the governing body, or						
	if the governing body delegated broad authority to an executive committee or similar						
	committee, explain on Schedule O.		_				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	2				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with						37
_	any other officer, director, trustee, or key employee?				2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct				_		v
	supervision of officers, directors, trustees, or key employees to a management company or other person?				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	illea?			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?				5		X
6	Did the organization have members or stockholders?				6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint				70		x
h	one or more members of the governing body?				7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?				7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the		 by t	 he follow			
а	The governing heavy	-	-	ile ioliow	8a	Х	
b	Each committee with authority to act on behalf of the governing body?				8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at				- 00		
•	the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>				9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the		nal	Reveni		ode.)	
						Yes	No
10a	Did the organization have local chapters, branches, or affiliates?				10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,						
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?				10b		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	filing	the fo	rm?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	_					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	e rise	to co	nflicts?	12b		X
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"						
	describe in Schedule O how this was done				12c	X	
13	Did the organization have a written whistleblower policy?				13		<u>X</u>
14	Did the organization have a written document retention and destruction policy?				14	X	
15	Did the process for determining compensation of the following persons include a review and approval by						
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decis	on?					
а	The organization's CEO, Executive Director, or top management official				15a	X	
b	Other officers or key employees of the organization				15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a							37
	with a taxable entity during the year?				16a		<u>X</u>
b							
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the				401		
200	organization's exempt status with respect to such arrangements?				16b		
	List the states with which a copy of this Form 990 is required to be filed <b>u CA</b>						
17 18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990						
. 0	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	, (36	UIUII	50 i (C)			
	Own website Another's website X Upon request Other (explain on Schedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	intere	st no	licv and			
. •	financial statements available to the public during the tax year.		J. PO	, and			
20	State the name, address, and telephone number of the person who possesses the organization's books and	record	s u				
	E OWENS & COMPANY 312 CLAY STREET, SUITE 300						
	AKLAND CA 9460	7		510	-42	3-4	300

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, a	and
	Independent Contractors	_

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

	Check this box if neither the or	rganization nor a	any	relat	ed o	rgar	nizati	on c	compensated any current	officer, director, or trustee	).
	(A) Name and title	(B) Average hours per week (list any hours for	offi	cer a	Posi check ess pe	ition more rson i	s both or/trust	an tee)	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			related organizations
(	1) MICHAEL SHELLEN										
 P	RESIDENT/TREASURER	40.00	x		x	r	7	H	225,013	0	o
	2) MADISON CZERWIN	SKI	1					L	UUE	, <u>, , , , , , , , , , , , , , , , , , </u>	
		15.00									_
_	XECUTIVE VP	0.00			Х				10,038	0	0
(	3)STEVE KIRSCH	0.00									
D	IRECTOR	0.00	x						0	0	O
(	4)KRISTIN ZAITZ										
		0.00	٠,								
_	IRECTOR 5	0.00	X						0	0	0
(	5)										
_											
(	6)										
٠.											
(	7)										
_	0)										
(	8)										
٠.											
(	9)										
(1	0)										
•	<i>,</i>										
_											
(1	1)										

Pa	rt VII Section A. Officer	s, Directors, Ti	rust	ees,	Key	/ En	ploy	yees	s, and Highest Compens	sated Employees (continu	леd)			
	(A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	rson i	than os both	n an	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations		(F) mated of oth ompens from	amount ner sation	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)			on and anization	ns
						ľ	7	1	Cor					
			<sup>7</sup>					L	COL	<i>'</i>				
	Subtotal							u	235,051					
C	Total from continuation sh							u	2337031					
d	Total (add lines 1b and 1c)							u	235,051					
2	Total number of individuals (reportable compensation from				to th	ose	liste	d at	pove) who received more	than \$100,000 of				
	reportable compensation not	n the organizati	011										Yes	No
3	Did the organization list any employee on line 1a? If "Yes								· ·			3		X
4	For any individual listed on li	ne 1a, is the su	m o	f rep	ortal	ble c	omp	ens	ation and other compensa					
	organization and related org individual	anizations great							•	or such		4	X	
5	Did any person listed on line for services rendered to the	1a receive or a	ccru	ie c	ompe	ensa	tion	from	n any unrelated organizati			5		х
Sect	ion B. Independent Contrac		10.	s, c	omp	iele	SCITE	Juur	e o for such person			<u> </u>		11
1	Complete this table for your compensation from the organ	five highest con	nper	sate	ed in	depe	ende	nt c	ontractors that received m	nore than \$100,000 of	tay yoar			
		(A) d business address	COII	ipen	Sauc	11 10	uic	Car		(B) strong of services	tax year.		(C) mpensa	tion
	Nume and	a business dudiess							Descrip	MOIT OF SCIVICES			трспза	шоп
											$\longrightarrow$			
2	Total number of independent received more than \$100,000	t contractors (inc 0 of compensati	cludi on f	ng b rom	ut n	ot lir orga	nited niza	to t	those listed above) who <b>u</b>	0				

Statement of Revenue
Check if Schedule O contains a response or note to any line in this Part VIII Part VIII

					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
st st	4-	Endonted compains	4-					Sections 312-314
3rai our	1a h	Federated campaigns	1a 1b					
Contributions, Gifts, Grants and Other Similar Amounts	D	Membership dues Fundraising events	1c					
3ifts ar	q	Related organizations	1d					
s, c		Government grants (contributions)	1e					
ion r S		All other contributions, gifts, grants,						
but		and similar amounts not included above	1f	729,461				
nt.	g	Noncash contributions included in lines 1a-1f	1g					
a	h	Total. Add lines 1a–1f			729,461			
				Business Code				
ice	2a	SPEAKING FEE			1,568	1,568		
Program Service Revenue	b							
n ent	С							
grar Rev	d							
Pro	е							
		All other program service revenue			1 560			
		Total. Add lines 2a–2f			1,568			Ι
	3	Investment income (including dividen	as, ini					
	4	other similar amounts)		d proceeds <b>u</b>				
	5	Royalties		* * * *				
	3	(i) Real		(ii) Personal				
	6a	Gross rents 6a		HANT				
	b	Less: rental expenses <b>6b</b>						
	С	Rental inc. or (loss) 6c						
	_d	Net rental income or (loss)		u				
	7a	Gross amount from sales of assets (i) Securities		(ii) Other				
		other than inventory <b>7a</b>						
Jue	b	Less: cost or other						
) Se		basis and sales exps. 7b						
ď		Gain or (loss) 7c						
Other Revenue		Net gain or (loss)		u				
ō	8a	Gross income from fundraising events						
		(not including \$ of contributions reported on line 1c).						
		See Part IV, line 18	8a					
	h	Less: direct expenses	8b					
		Net income or (loss) from fundraising		ts <b>u</b>				
		Gross income from gaming activities.	7 0 1011					
		See Part IV, line 19	9a					
	b	Less: direct expenses	9b					
		Net income or (loss) from gaming ac	tivities	u				
	10a	Gross sales of inventory, less						
		returns and allowances	10a					
		Less: cost of goods sold	10b					
	С	Net income or (loss) from sales of in	ventor					
Sno				Business Code	16 000			16.000
ned	11a	OTHER INCOME			16,983			16,983
ella	b	•						
Miscellaneous Revenue	Y C	All other revenue						
Σ		Total. Add lines 11a–11d			16,983			
					748,012	1,568	0	16,983
						_		

Page **10** 

#### Part IX Statement of Functional Expenses

Do not include amounts reports, 8b, 9b, and 10b of Part V  1 Grants and other assistance to do and domestic governments. See F  2 Grants and other assistance individuals. See Part IV,  3 Grants and other assistance consistence for single gapes.	omestic organizations Part IV, line 21	(A) Total expenses	(B) Program service expenses	(C) Management and	(D) Fundraising
<ol> <li>Grants and other assistance to do and domestic governments. See F</li> <li>Grants and other assistatindividuals. See Part IV,</li> <li>Grants and other assistance</li> </ol>	omestic organizations Part IV, line 21			general expenses	expenses
and domestic governments. See F  Grants and other assistation individuals. See Part IV, Grants and other assistance	Part IV, line 21		·	ŭ '	·
<ol> <li>Grants and other assistatindividuals. See Part IV,</li> <li>Grants and other assistance</li> </ol>					
3 Grants and other assistance	arioo to aorriootio				
	line 22				
organi-aliana familia	e to foreign				
	nments, and foreign				
individuals. See Part IV, line					
4 Benefits paid to or for m					
5 Compensation of current		225 251	1.60 1.0=	40 44-	4 = 4
trustees, and key emplo		235,051	162,185	68,165	4,701
6 Compensation not included	· I				
persons (as defined under s					
persons described in section		02 410	64 450	27 001	1 060
<ul><li>7 Other salaries and wage</li><li>8 Pension plan accruals and</li></ul>		93,418	64,459	27,091	1,868
<b>8</b> Pension plan accruals and section 401(k) and 403(b) e	·				
	· · · —	10,683	7,371	3,098	214
<ul><li>9 Other employee benefits</li><li>10 Payroll taxes</li></ul>		6,517	4,497	1,890	130
11 Fees for services (none		0,511	1,101	1,000	130
a Management					
<b>b</b> Legal		7,479	900	6,560	19
c Accounting		10,464	7,220	3,035	209
		IOTI		3,000	
e Professional fundraising serv	vices. See Part IV, line 17		UUL		
f Investment managemen					
g Other. (If line 11g amount exceed:					
(A) amount, list line 11g expenses		77,684	59,466	18,204	14
12 Advertising and promoti		4,206	4,206		
13 Office expenses		12,829	6,633	6,071	125
14 Information technology		14,084	7,132	5,011	1,941
15 Royalties					
16 Occupancy		71,368	49,231	20,710	1,427
<b>17</b> Travel		154,971	153,501	1,401	69
18 Payments of travel or e	ntertainment expenses				
for any federal, state, or	· · · · · · · · · · · · · · · · · · ·	4 216	4 21.6		
19 Conferences, convention	ns, and meetings	4,316	4,316		
20 Interest					
21 Payments to affiliates		10,066	10,066		
<ul><li>22 Depreciation, depletion,</li><li>23 Insurance</li></ul>		1,496	1,032	434	30
24 Other expenses. Itemize exp	nenses not covered	1,10	1,032	131	50
above (List miscellaneous e					
line 24e amount exceeds 10					
(A) amount, list line 24e exp					
a TAXES & LICEN	· <del></del>	15,172	14,512	660	
b DUES AND SUBS		13,489	8,729	4,487	273
c MEALS		12,602	11,561	459	582
d REIMBURSEMENT	s	9,310	6,424	2,700	186
e All other expenses	· · · · · · · · · · · · · · · · · · ·	28,189	23,293	2,192	2,704
25 Total functional expenses. Ad	ld lines 1 through 24e	793,394	606,734	172,168	14,492
26 Joint costs. Complete this organization reported in column from a combined educational	umn (B) joint costs				
fundraising solicitation. Chec	ck here <b>u</b> if				
following SOP 98-2 (ASC 9)	58-720)				Form <b>990</b> (2019)

### Form 990 (2019) ENVIRONMENTAL PROGRESS Part X Balance Sheet

				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	Cash—non-interest-bearing			243,560	1	220,620
2	Savings and temporary cash investments				2	
3	Pledges and grants receivable, net				3	
4	Accounts receivable, net				4	
5	Loans and other receivables from any current or form	er officer, di	rector,			
					5	
6	·	•				
					6	
7	Notes and loans receivable, net				7	
8	Inventories for sale or use		L		8	
9	Prepaid expenses and deferred charges				9	
10a	Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	10a	71,103			
b				52,498	10c	44,872
11	Investments—publicly traded securities				11	
					12	
13	Investments—program-related. See Part IV, line 11				13	
	Intangible assets				14	
15	Other assets. See Part IV, line 11				15	5,000
16	Total assets. Add lines 1 through 15 (must equal line	33)		301,058	16	270,492
17	Accounts payable and accrued expenses				17	9,310
18	Grants payable				18	
19	Deferred revenue				19	
20				$\mathcal{O}$	20	
21	Escrow or custodial account liability. Complete Part IV	of Schedule	e D		21	
22						
	controlled entity or family member of any of these per	sons				
23	Secured mortgages and notes payable to unrelated the	ird parties .		22 524		22 424
				88,694	24	88,694
25						
		4). Complete	Part X	0.056		12 500
						13,782
<u> 26</u>				96,970	26	111,786
		ere				
	-					
28					28	
		heck here t				
00					00	
	Pateined comings and surplus, or land, building, or equipme	ent fund		204 000		150 700
						158,706
32	Total liabilities and net assets/fund balances			301,058	33	158,706 270,492
	2 3 4 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22	<ul> <li>Savings and temporary cash investments</li> <li>Pledges and grants receivable, net</li> <li>Accounts receivable, net</li> <li>Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these personal controlled entity or family member of any of these personal dentity or family member of any of these personal dentity or family member of any of these personal dentity or family member of any of these personal dentity or family member of any of these personal dentity or sale or use</li> <li>Prepaid expenses and deferred charges</li> <li>Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D</li> <li>Less: accumulated depreciation</li> <li>Investments—publicly traded securities</li> <li>Investments—other securities. See Part IV, line 11</li> <li>Investments—program-related. See Part IV, line 11</li> <li>Intangible assets</li> <li>Other assets. See Part IV, line 11</li> <li>Total assets. Add lines 1 through 15 (must equal line Accounts payable and accrued expenses</li> <li>Grants payable</li> <li>Deferred revenue</li> <li>Tax-exempt bond liabilities</li> <li>Escrow or custodial account liability. Complete Part IV</li> <li>Loans and other payables to any current or former off trustee, key employee, creator or founder, substantial controlled entity or family member of any of these personal dentity or family member of any of these personal dentity or family member of any of these personal secured notes and loans payable to unrelated third</li> <li>Other liabilities (including federal income tax, payables parties, and other liabilities not included on lines 17-24 of Schedule D</li> <li>Total liabilities. Add lines 17 through 25</li> <li>Organizations that follow FASB ASC 958, check heard complete lines 27, 28, 32, and 33.</li> <li>Net assets with donor restrictions</li> <li>Organizations that do not follow FASB ASC 958, check heard complete lines 29 through 33.</li> <li>Capital stock or trus</li></ul>	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, di trustee, key employee, creator or founder, substantial contributor, controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as of under section 4958(f)(1)), and persons described in section 4958. 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10 Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule 22 Loans and other payables to any current or former officer, director trustee, key employee, creator or founder, substantial contributor, controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related parties, and other liabilities not included on lines 17-24). Complete of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 71,103 b Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 19 Deferred revenue 10 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 10 Secured mortgages and notes payable to unrelated third parties 11 Unsecured notes and loans payable to unrelated third parties 12 Unsecured notes and loans payable to unrelated third parties 13 Other liabilities (including federal income tax, payables to related third parties 14 Unsecured notes and loans payable to unrelated third parties 15 Other liabilities (including federal income tax, payables to related third parties 16 Total liabilities. Add lines 17 through 25 17 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 18 Net assets with donor restrictions 18 Organizations that do not follow FASB ASC 958, check here	1 Cash—non-interest-bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)), and persons described in section 4958(c)(3)(8) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 1 Less: accumulated depreciation 10 Less: accumulated depreciation 10 Less: accumulated depreciation 10 Less: accumulated depreciation 10 Less: accumulated preciation 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 10 Tax-exempt bond liabilities 11 Escrov or custocial account liability. Complete Part IV of Schedule D 12 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 12 Secured mortgages and notes payable to unrelated third parties 13 Secured mortgages and notes payable to unrelated third parties 14 Unsecured notes and loans payable to unrelated third parties 15 Other liabilities (including federal income net ax, payables to related third parties, and other liability member of any of these persons 15 Secured mortgages and notes payable to unrelated third parties 16 Total labilities. And lines 17 through 25 96,970 17 Organizations that follow FASB ASC 958, check here 14 and	1 Cash—non-interest-bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Canas and other receivables from other disqualified persons (as defined under section 4958(f)11), and persons described in section 4958(i)3)(B) 6 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D 10a T1,103 1 Investments—publicity traded securities 1 Investments—publicity traded securities 1 Investments—program-related. See Part IV, line 11 1 Investments—program-related. See Part IV, line 11 1 Investments—program-related. See Part IV, line 11 1 Investments—program-related securities 1 14 1 Intanglie assets 1 14 1 Intanglie assets 1 17 2 Cocounts payable and accrued expenses 1 17 3 Cocounts payable and accrued expenses 1 17 4 Accounts payable and accrued expenses 1 17 5 Cother assets. See Part IV, line 11 5 Total assets. Add lines 1 through 15 (must equal line 39) 1 Tax-expemb bond liabilities 1 19 2 Tax-expemb bond liabilities 2 10 2 Tax-expemb bond liabilities 2 10 2 Tax-expemb bond liabilities 2 20 3 Capital stock or trust principal, or current funds 3 Net assets with donor restrictions 0 Organizations that do lor follow FASB ASC 958, check here   X and complete lines 27, 28, 32, and 33. 2 Capital stock or trust principal, or current funds 3 Retained earnings, endowment, accumulated income, or other funds 3 10 3 Paid-in or capital surplus, or land, building, or equipment fund 3 Retained earnings, endowernent, accumulated income, or other funds 3 20 4 Retained earnings, endowernent, accumulated income, or other funds 3 20 4 Retained earnings, endowernent, accumulated income, or other funds

Form **990** (2019)

Form	n 990 (2019) ENVIRONMENTAL PROGRESS 81-2714	086		Pag	је <b>12</b>
Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			$\overline{12}$
2	Total expenses (must equal Part IX, column (A), line 25)	2	79	3,3	<u> 394</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	-4	ار 5.5	382
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	20	4,0	880
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	15	8,7	<u> 706</u>
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				╨
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain	in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant	?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compile	d or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis	. /			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for committee that assumes responsibilities are committeed as the committee of the committee that assumes responsibilities are committeed as the committee of the commi				
	the audit, review, or compilation of its financial statements and selection of an independent account		. 2c		
	If the organization changed either its oversight process or selection process during the tax year, e	explain on			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in the			
	Single Audit Act and OMB Circular A-133?		. 3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	ergo the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo suc	h audits	3h		

#### SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 **2019** 

Open to Public Inspection

u Attach to Form 990 or Form 990-EZ.

u Go to www.irs.gov/Form990 for instructions and the latest information.

ons and the latest information. Inspection

			ENVIRONMENTA	L PROGRESS			81-271	4086	
Pa	art	l Reas	on for Public Charity	/ Status (All organization	ns mus	t compl	ete this part.) See instr	uctions.	
Γhe	orga	anization is no	t a private foundation becar	use it is: (For lines 1 through 1	2, check	only one	box.)		
1	Ň	A church, co	onvention of churches, or as	ssociation of churches describe	ed in <b>sec</b>	tion 170	(b)(1)(A)(i).		
2	П			)(A)(ii). (Attach Schedule E (F					
3	П			vice organization described in			• •		
4	П			ed in conjunction with a hospit				the hospital's name,	
		city, and sta	= -	,			(	,	
5		•		of a college or university own	ed or op	erated by	a governmental unit describe	ed in	
-	Ш		O(b)(1)(A)(iv). (Complete Pa				g		
6	П			governmental unit described i	n <b>sectio</b>	n 170(b)	(1)(A)(v).		
7	X		=	a substantial part of its support				public	
	ш		section 170(b)(1)(A)(vi).		•	,	3	'	
8	$\Box$	A community	y trust described in <b>section</b>	170(b)(1)(A)(vi). (Complete F	Part II.)				
9	П	An agricultur	ral research organization de	escribed in section 170(b)(1)(	A)(ix) op	erated in	conjunction with a land-grant	college	
		-	_	of agriculture (see instructions			-	_	
	_	university:							
10		•	•	(1) more than 33 1/3% of its s			•	•	
		•		mpt functions—subject to certain			` '		
			3	and unrelated business taxable		`	,	S .	
11		-	<del>-</del>	30, 1975. See <b>section 509(a)</b>					
	Н	-		d exclusively to test for public				nurnococ	
12	Ш			l exclusively for the benefit of,					
	of one or more publicly supported organizations described in <b>section 509(a)(1)</b> or <b>section 509(a)(2)</b> . See <b>section 509(a)(3)</b> . Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.								
	а						<b>— 7</b> ·	=	
	<b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the								
	supporting organization. You must complete Part IV, Sections A and B.								
	b	Type II.	A supporting organization s	supervised or controlled in con	nection v	vith its su	ipported organization(s), by h	aving	
				orting organization vested in th	ne same	persons t	hat control or manage the su	pported	
		organiza	tion(s). You must complet	e Part IV, Sections A and C.					
	С			supporting organization opera				ted with,	
			• , , ,	nstructions). You must comple					
	d		, ,	ed. A supporting organization	•			` '	
				he organization generally must must complete Part IV, Sect				iliveriess	
	е		,	ceived a written determination		•		II	
	·			non-functionally integrated supp				11	
	f	Enter the nu	imber of supported organiza	ations	_				
	g	Provide the	following information about	the supported organization(s).					
(i)	Nam	e of supported	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of	
	org	ganization		(described on lines 1–10		ur governing	support (see	other support (see	
				above (see instructions))		nent?	instructions)	instructions)	
					Yes	No			_
(A)									
<b>/</b> 5\									_
(B)							1		
									_
(C)									
									_
(D)									
									_
(E)									
									_

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	·	•		•	•		
Caler	ndar year (or fiscal year beginning in) <b>u</b>	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 201	9	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		584,853	809,940	885,869	729	,461	3,010,123
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3		584,853	809,940	885,869	729	,461	3,010,123
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount							
	shown on line 11, column (f)							794,549
6	Public support. Subtract line 5 from line 4							2,215,574
	tion B. Total Support		·		· · · · · · · · · · · · · · · · · · ·			
Caler	ndar year (or fiscal year beginning in) <b>u</b>	(a) 2015	<b>(b)</b> 2016	(c) 2017	<b>(d)</b> 2018	<b>(e)</b> 201	9	(f) Total
7	Amounts from line 4		584,853	809,940	885,869	729	,461	3,010,123
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	Nio	01					
9	Net income from unrelated business activities, whether or not the business is regularly carried on	JIIC	ווני		Jy			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			1,352	30,173	16	,983	48,508
11	<b>Total support.</b> Add lines 7 through 10							3,058,631
12	Gross receipts from related activities, etc	c. (see instruction	s)				12	1,568
13	First five years. If the Form 990 is for the	ne organization's f	first, second, third	, fourth, or fifth tax	k year as a section	n 501(c)(3)		
	organization, check this box and stop he							▶ X
Sec	tion C. Computation of Public							
14	Public support percentage for 2019 (line	6, column (f) divid	ded by line 11, co	lumn (f))			14	%_
15	Public support percentage from 2018 Sc	hedule A, Part II,	line 14				15	%_
16a	33 1/3% support test—2019. If the orga							
	box and <b>stop here.</b> The organization qu	alifies as a public	ly supported orga	nization				▶ ∐
b	33 1/3% support test—2018. If the orga	nization did not c	heck a box on line	e 13 or 16a, and li	ine 15 is 33 1/3%	or more, ch	eck	. $\Box$
	this box and <b>stop here.</b> The organization							▶ ∐
17a	10%-facts-and-circumstances test—2	•						
	10% or more, and if the organization me					-		
	Part VI how the organization meets the organization							▶ 🗆
b	10%-facts-and-circumstances test—2	<b>018.</b> If the organize	zation did not ched	ck a box on line 1	3, 16a, 16b, or 17	a, and line		
	15 is 10% or more, and if the organization				-			
	Explain in Part VI how the organization			_	•			. $ egin{array}{c} \end{array}$
	supported organization							▶ ∐
18	<b>Private foundation.</b> If the organization of	did not check a bo	ox on line 13, 16a,	, 16b, 17a, or 17b	, check this box a	nd see		. $\Box$
	instructions							▶ ∐

Page 3

Schedule A (Form 990 or 990-EZ) 2019

Part III Support Schedu Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) <b>u</b>	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	. ,	, ,	, ,			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513	L					
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)		1				
	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) <b>u</b>	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	l					
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	i					
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	<b>First five years.</b> If the Form 990 is for the organization, check this box and <b>stop he</b>	ū		•	•	on 501(c)(3)	<b>&gt;</b>
Sec	tion C. Computation of Public S	Support Perce	entage				
15	Public support percentage for 2019 (line	8, column (f), div	ided by line 13, c	olumn (f))		15	%
16	Public support percentage from 2018 Sci	hedule A, Part III,	, line 15				%
Sec	tion D. Computation of Investm						
17	Investment income percentage for 2019	(line 10c, column	(f), divided by lin	e 13, column (f))		17	%
18	Investment income percentage from 201						%
19a	33 1/3% support tests—2019. If the org	janization did not					
	17 is not more than 33 1/3%, check this	box and <b>stop he</b> i	re. The organizati	on qualifies as a	publicly supporte	d organization	▶ ∐
b	33 1/3% support tests—2018. If the org	janization did not	check a box on li	ne 14 or line 19a,	and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, check	this box and <b>stor</b>	here. The organ	nization qualifies a	as a publicly supp	orted organization	· ▶ <u>∐</u>
20	Private foundation. If the organization of	did not check a bo	ox on line 14, 19a	, or 19b, check th	nis box and see in	structions	▶ □

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI.*
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		.,	
		Yes	No
	1		
	•		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	40		
	4c		
	5a		
	5b		
	5c		
	_		
	6		
	7		
	,		
	8		
	9a		
	9b		
	9с		
	40-		
	10a		
	10b		
(For	m 990	or 990-	EZ) 2019

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

instructions).

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019

8 Breakdown of line 7:

e Excess from 2019

a Excess from 2015 .....

**b** Excess from 2016 .....

Schedule A (Fo	III, line 12; B, lines 1 a 3a, and 3b;	ntal Informatal IV, Sound 2; Part V, ling Pa	mation. Prection A, lit IV, Section he 1; Part	rovide the ones 1, 2, 3 on C, line 1 V, Section	Bb, 3c, 4b, 4 ; Part IV, S B, line 1e;	ns required 4c, 5a, 6, 9 Section D, I Part V, Se	9a, 9b, 9c, 11 ines 2 and 3 ection D, lines	a, 11b, and 11c; ; Part IV, Section	17a or 17b; Part
PART I	I, LINE	10 -	OTHER :	INCOME	DETAIL				
OTHER	INCOME				\$	3	1,525		
• • • • • • • • • • • • • • • • • • • •									
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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### Schedule of Contributors

u Attach to Form 990, Form 990-EZ, or Form 990-PF. u Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

Employer identification number Name of the organization ENVIRONMENTAL **PROGRESS** 81-2714086 Organization type (check one): Filers of: Section: **X** 501(c)( Form 990 or 990-EZ **3** ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules |X| For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990. 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF. Part I. line 2. to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

ENVI	RONMENTAL PROGRESS	81	-2714086
Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space i	s needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 1	BELLWEATHER FOUNDATION 231 S. BEMISTON AVENUE, SUITE 925 SAINT LOUIS MO 63105	\$ 25,000	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	WALKER C. FOUNDATION 1729 COVENTRY PLACE DECATUR GA 30030	\$ 40,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	WINKLER FOUNDATION 3736 BEE CAVE ROAD AUSTIN TX 78746	\$ 25,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	JOHN CRARY 389 MOLINO AVENUE MILL VALLEY CA 94941	\$ 25,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	ELIZABETH LAFAYETTE FUND 7438 FLICKER POINT NORFOLK VA 23505	\$ 144,000	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	RODEL FOUNDATION 2201 E CAMELBACK ROAD, SUITE 403 PHOENIX AZ 85016	\$ 75,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

ENVIRONMENTAL PROGRESS

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Employer identification number 81-2714086

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space i	s needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	SILICON VALLEY COMMUNITY FOUNDATION 703 MARKET STREET SAN FRANCISCO CA 94103	\$ 40,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	JIM SWARTZ PO BOX 748  FORKED RIVER NJ 08731	\$ 50,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
• • • • • • • • • • • • • • • • • • • •	Client C	ЭОРУ	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and Zir + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
u Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
u Attach to Form 990.
u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

<b>म</b> :	NVIRONMENTAL PROGRESS		81-2714086
	irt I Organizations Maintaining Donor Advised F	unds or Other Similar Funds	
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line 6.	o. 7.000uo.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing		
	funds are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors		
	only for charitable purposes and not for the benefit of the donor or or	donor advisor, or for any other purpose	
	conferring impermissible private benefit?		Yes No
Pa	rt II Conservation Easements.		
	Complete if the organization answered "Yes" or	n Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (che	eck all that apply).	
	Preservation of land for public use (for example, recreation or e	education Preservation of a historically	important land area
	Protection of natural habitat	Preservation of a certified h	istoric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified co	nservation contribution in the form of a c	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		26
С	Number of conservation easements on a certified historic structure		2c
d	Number of conservation easements included in (c) acquired after 7/	25/06, and not on a	
•			
3	Number of conservation easements modified, transferred, released,	extinguished, or terminated by the orga	anization during the
	tax year <b>u</b>	in located	
4	Number of states where property subject to conservation easement		
5	Does the organization have a written policy regarding the periodic r violations, and enforcement of the conservation easements it holds		☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling		
U	u	ig of violations, and emorcing conservati	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of	violations and enforcing conservation e	asements during the year
•	u \$	violations, and emotoring conservation e	assimonia dannig the year
8	Does each conservation easement reported on line 2(d) above sati	sfy the requirements of section 170(h)(4	)(B)(i)
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation eas	ements in its revenue and expense state	<del></del>
	balance sheet, and include, if applicable, the text of the footnote to	·	
	organization's accounting for conservation easements.		
Pa	rt III Organizations Maintaining Collections of A		er Similar Assets.
	Complete if the organization answered "Yes" or	n Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not	to report in its revenue statement and ba	alance sheet works
	of art, historical treasures, or other similar assets held for public ext	hibition, education, or research in further	ance of public
	service, provide in Part XIII the text of the footnote to its financial st	atements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to re-	eport in its revenue statement and balan	ce sheet works of
	art, historical treasures, or other similar assets held for public exhib	ition, education, or research in furtheran-	ce of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		u \$
2	If the organization received or held works of art, historical treasures	_	n, provide the
	following amounts required to be reported under FASB ASC 958 re	_	
a	Revenue included on Form 990, Part VIII, line 1		u \$

	irt III Organizations Maintaining		of Art, His	storical	Treasure	s, or O	ther S	Simila	ar Asset	s (co	ntinuea
3	Using the organization's acquisition, accessi collection items (check all that apply):	on, and other rec	ords, check a	ny of the	following th	at make s	significa	nt use	of its	•	
а	Public exhibition	d 🗌	Loan or exc								
b	Scholarly research	е 🗌	Other								
С	Preservation for future generations										
4	Provide a description of the organization's c	ollections and exp	plain how the	y further t	the organiza	ition's exe	mpt pur	pose	in Part		
	XIII.										
5	During the year, did the organization solicit	or receive donation	ons of art, his	torical trea	asures, or o	ther simila	ar		_	_	_
	assets to be sold to raise funds rather than		as part of the	e organiza	ation's collec	tion?				Yes	No
Pa	rt IV Escrow and Custodial Ar	rangements.									
	Complete if the organization 990, Part X, line 21.	n answered "Y	es" on For	m 990,	Part IV, li	ne 9, or	repor	ted a	n amoui	nt on I	-orm
1a	Is the organization an agent, trustee, custod	lian or other interr	mediary for c	ontribution	ns or other a	assets not			_	_	
	included on Form 990, Part X?									Yes	U No
b	If "Yes," explain the arrangement in Part XII	and complete the	e following ta	ble:							
									A	mount	
С	Beginning balance							1c			
d	Additions during the year							1d			
е	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on F	orm 990, Part X,	line 21, for e	escrow or	custodial ad	count liab	ility?			Yes	No
b	If "Yes," explain the arrangement in Part XIII	I. Check here if th	e explanation	has bee	n provided o	on Part XI	II			 	┚┖
Pa	rt V Endowment Funds.										
	Complete if the organization	n answered "Y	es" on For	m 990,	Part IV, li	ne 10.					
		(a) Current year	(b) Prior	year	(c) Two yea	ars back	<b>(d)</b> Thi	ee year	s back	(e) Four y	ears back
1a	Beginning of year balance		4								
С	Contributions  Net investment earnings, gains, and					<i>y</i>					
	losses										
d	Grants or scholarships										
	Other expenditures for facilities and										
	programs										
f	Administrative expenses										
	End of year balance										
2	Provide the estimated percentage of the cur	rent vear end bala	ance (line 1g	. column	(a)) held as:						
а	Board designated or quasi-endowment <b>u</b>	-		,	(-//						
	Permanent endowment <b>u</b> %										
	Term endowment <b>u</b> %										
	The percentages on lines 2a, 2b, and 2c she	ould equal 100%.									
3a	Are there endowment funds not in the posse	•	nization that	are held a	and adminis	tered for t	he				
	organization by:	200.0 0. a.o 0.ga								T	es No
	(i) Unrelated organizations								ſ	3a(i)	- 110
	(ii) Related organizations									Ba(ii)	
h	(ii) Related organizations  If "Yes" on line 3a(ii), are the related organizations	zations listed as re	equired on Sc	hedule R	 !?				· · · · · · · · · · · · · · · · · · ·	3b	_
4	Describe in Part XIII the intended uses of the								L	0.0	
Pa	ert VI Land, Buildings, and Equ		SHOOWINGHE IC	iiius.							
	Complete if the organization		es" on For	m 990	Part IV li	ne 11a	See F	orm	990 Pa	rt X li	ne 10
	Description of property	(a) Cost or other		(b) Cost or o			Accumulate			) Book va	
	Document of property	(investment)		(othe			preciation		,	, 2001. 10	40
12	Land	, , , , , , , , , , , , , , , , , , , ,		,	-						
ıd h	Land										
	Buildings										
	Leasehold improvements										
	Equipment Other			-	71,103		26	, 23:	1	4/	872
	I. Add lines 1a through 1e. (Column (d) must	equal Form 900	Part X colur								872
. J.a		oquai i oiiii 330,	· ui · A, coidi	יייי ( <i>ט</i> ו, וווו	J 100./			· ·	<u> </u>	7.	<u>, , , , , , , , , , , , , , , , , , , </u>

Schedule D (Form 990) 2019 ENVIRONMENTAL PROGRESS

Part VII		Other Securities.			
		e organization answered "Yes" o			
		of security or category	(b) Book value	(c) Method of	
(4) Figure in I		name of security)		Cost or end-of-year	ar market value
(1) Financial	ald aguitu intarasta				
(0) 0:1					
/Λ\					
(D)					
(E)					
(F)					
(G)					
Total (Colum	on (h) must equal Fo	rm 990, Part X, col. (B) line 12.) u			
Part VIII		rm 990, Part X, col. (B) line 12.) u - Program Related.			
i dit viii		e organization answered "Yes" o	n Form 990. Part IV.	line 11c. See Form 9	90. Part X. line 13.
		otion of investment	(b) Book value	(c) Method of	
				Cost or end-of-year	ar market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7) (8)		<del>- ( illont</del>			
(9)			UU	<del>J V</del>	
	nn (b) must equal Fo	rm 990, Part X, col. (B) line 13.) u			
Part IX	Other Assets.				
	Complete if the	e organization answered "Yes" o	n Form 990, Part IV,	line 11d. See Form 9	90, Part X, line 15.
		(a) Description			(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6) (7)					
(8)					
(9)					
	nn (b) must equal Fo	rm 990, Part X, col. (B) line 15.)		u	
Part X	Other Liabiliti				
		e organization answered "Yes" o	n Form 990, Part IV,	line 11e or 11f. See F	Form 990, Part X,
	line 25.				
1.		cription of liability			(b) Book value
	income taxes				0 201
(2) CRED	T CARDS OLL LIABILIT	TEC			8,391 5,391
	/HI HIABIHII	1155			3,391
<u>(4)</u> <u>(5)</u>					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Fo	rm 990, Part X, col. (B) line 25.)		u	13,782
-	•	ons. In Part XIII, provide the text of the	=		
organization's	liability for uncertain	tax positions under FASB ASC 740. Cl	neck here if the text of the	e footnote has been provide	d in Part XIII

Sche	edule D (Form 990) 2019 ENVIRONMENTAL PROGRESS		81-2714086	Page <b>4</b>
Pa	art XI Reconciliation of Revenue per Audited Financial State			
	Complete if the organization answered "Yes" on Form 990	), Part IV, lin	e 12a.	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d		2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b			
	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b			
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			
Pa	art XII Reconciliation of Expenses per Audited Financial Stat			
	Complete if the organization answered "Yes" on Form 990	), Part IV, Iir	e 12a.	
1	Total expenses and losses per audited financial statements		1	
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
	Donated services and use of facilities			
b	Prior year adjustments	2b		
С				
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	<del></del>	
	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b		4c 5	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	
	art XIII Supplemental Information.		and Ohi, Don't V. Kana, 4, Don't V. Ka	
	ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part XII, lines 2d and 4b; and Part XII, lines 3d and 4b. Alan complete this part to provi			е
2; Pa	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to prove	vide any additio	nai information.	

Schedule D (F	Form 990) 2019 <b>I</b>	ENVIRONMENTAL	PROGRESS	81-2714086	Page <b>5</b>
Part XIII	Supplementa	ENVIRONMENTAL Il Information (contir	nued)		
	• •	,	,		
• • • • • • • • • • • • • • • • • • • •					
			4		
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			<b>Y</b> .I.I.S	Copy	
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• • • • • • • • • • • • • • • • • • • •					

#### **SCHEDULE J** (Form 990)

Department of the Treasury

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

u Complete if the organization answered "Yes" on Form 990, Part IV, line 23. u Attach to Form 990.

uGo to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

ENVIRONMENTAL PROGRESS

Employer identification number 81-2714086

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions  Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
•	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	The state of the state of the state persons and previous and appropriate of the state of the sta			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
5				
	compensation contingent on the revenues of:			37
	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
•		7		Х
0		-		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			٦,
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-N	MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990	
MICHAEL SHELLENBERGER 1 PRESIDENT/TREASURER	(i) 225,013 (ii) 0			0		225,013 0	0	
2	(i) (ii)							
3	(i) (ii)							
4	(i) (ii)							
5	(i) (ii)							
6	(i) (ii)							
7	(i) (ii)	ent						
8	(i) (ii)							
9	(i) (ii)							
10	(i) (ii)							
11	(i) (ii)							
12	(i) (ii)							
13	(i) (ii)							
14	(i) (ii)							
15	(i) (ii)							
16	(i) (ii)							

Part III	Suppleme	ental Inform	ation		5					
Provide th	ne information dditional info	n, explanation	i, or description	ns required for	Part I, lines 1a,	1b, 3, 4a, 4b,	4c, 5a, 5b, 6a	a, 6b, 7, and 8	, and for Part II.	Also complete this par
ioi ariy at	uullional iliio	mation.								
• • • • • • • • • • • • • • • • • • • •										
					ent		7/7/7/			

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2019

Department of the Treasury Internal Revenue Service

Name of the organization

u Attach to Form 990 or 990-EZ. u Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Employer identification number

81-2714086 ENVIRONMENTAL PROGRESS FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 BOARD REVIEWS FORM 990 PRIOR TO APPROVAL OF ANNUAL FILINGS. FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY WE HAVE ALL EMPLOYEES SIGN A DISCLOSURE FORM, WE STORE THESE COPIES. FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL OUR PRESIDENT'S SALARY IS VOTED AND DECIDED UPON BY OUR BOARD OF DIRECTORS. FORM 990, PART VI, LINE 19 GOVERNING DOCUMENTS DISCLOSURE EXPLANATION UPON REQUEST

**Depreciation and Amortization** 

(Including Information on Listed Property)

u Attach to your tax return.

u Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Department of the Treasury Internal Revenue Service Name(s) shown on return

Identifying number 81-2714086 ENVIRONMENTAL PROGRESS Business or activity to which this form relates INDIRECT DEPRECIATION **Election To Expense Certain Property Under Section 179** Part I Note: If you have any listed property, complete Part V before you complete Part I. 1,020,000 Maximum amount (see instructions) 1 Total cost of section 179 property placed in service (see instructions) 2 2 2,550,000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 5 (a) Description of property (b) Cost (business use only) 6 7 Listed property. Enter the amount from line 29 7 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 Carryover of disallowed deduction from line 13 of your 2018 Form 4562 10 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions 11 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 12 Carryover of disallowed deduction to 2020. Add lines 9 and 10, less line 12 ▶ 13 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service 14 during the tax year. See instructions 2,440 Property subject to section 168(f)(1) election 15 15 7,626 Other depreciation (including ACRS) 16 MACRS Depreciation (Don't include listed property. See instructions.) 17 0 17 MACRS deductions for assets placed in service in tax years beginning before 2019 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here . . . Section B-Assets Placed in Service During 2019 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (business/investment use only–see instructions) (a) Classification of property placed in (e) Convention (f) Method (g) Depreciation deduction 19a 3-year property 5-year property 7-year property 10-year property 15-year property 20-year property 25-year property 25 yrs. S/L S/L Residential rental 27.5 yrs. MM property 27.5 yrs. MM S/L 39 yrs. MM S/L Nonresidential real property MM S/L Section C—Assets Placed in Service During 2019 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs. S/L 30-year MM S/L 30 yrs. d 40-year 40 yrs. MM S/L Summary (See instructions.) Part IV Listed property. Enter amount from line 28 21 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter 22

here and on the appropriate lines of your return. Partnerships and S corporations—see instructions.

For assets shown above and placed in service during the current year, enter the

10,066

Form 990, Page 1

04/18/2023 4:25 PM

FYE: 12/31/2019

<u>Asset</u>	Description	Date In Service	Cost	Bus %	Sec 179 Bonus	Basis for Depr	<u>Per</u>	Conv Meth	Prior	Current
	GDS Property: Computer Equipment	7/01/19 _	2,300 2,300		X .	0	5	HY 200DB	0	2,300 2,300
<u>7-year</u> 6	GDS Property: Furniture & Fixtures	7/01/19 _	140 140		X	0	7	HY 200DB	0	140 140
1 2 3	Depreciation: Furniture & Fixtures Leashold Improvements Furniture & Fixtures Leashold Improvements  Total Other Depreciation	7/01/16 7/01/16 7/01/17 7/01/17	21,762 24,282 18,236 4,383 68,663			21,762 24,282 18,236 4,383 68,663	15 7	MO S/L MO S/L MO S/L MO S/L	7,772 4,047 3,908 438 16,165	3,109 1,619 2,605 293 7,626
	Total ACRS and Other Depreciation		68,663			68,663			16,165	7,626
	Grand Totals Less: Dispositions and Transfers Less: Start-up/Org Expense		71,103 0 0			68,663 0 0			16,165 0 0	10,066 0 0
	Net Grand Totals	Clie	71,103	t	C	68,663		/	16,165	10,066

**ENVIRONPRO** Environmental Progress

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CA Asset Report Form 990, Page 1 04/18/2023 4:25 PM

FYE: 12/31/2019

CA CA Date **Basis** Federal Difference Fed - CA for Depr Prior Current Description In Service Cost Current Asset Section 179 Expense: 7/01/19 2,300 0 5 Computer Equipment 2,300 N/A 0 -2,300 6 Furniture & Fixtures 7/01/19 140 N/A 0 140 0 -140 2,440 N/A 0 2,440 0 -2,440 5-year GDS Property: 5 Computer Equipment 7/01/19 N/A\*0 2,300 2,300 0 0 0 0 2,300 2,300 7-year GDS Property: 0 0 7/01/19 N/A\*0 140 140 6 Furniture & Fixtures 0 0 0 0 140 140 Other Depreciation: 7/01/16 3,109 21,762 21,762 7,772 3,109 0 Furniture & Fixtures Leashold Improvements 7/01/16 24,282 24,282 4,047 1,619 1,619 0 7/01/17 18,236 18,236 3,908 2,605 2,605 0 Furniture & Fixtures Leashold Improvements 0 4,383 4,383 438 293 293 7/01/17 **Total Other Depreciation** 68,663 68,663 16,165 7,626 7,626 0 7,626 0 Total ACRS and Other Depreciation 68,663 68,663 16,165 7,626 16,165 **Grand Totals** 68,663 10,066 10,066 0 Less: Dispositions 0 Less: Start-up/Org Expense 0 0 0 10,066 0 **Net Grand Totals** 71,103 68,663 16,165 10,066

<sup>\*</sup>Because this asset has 179 expense, its cost has been included in the Section 179 Property cost total

ENVIRONPRO Environmental Progress
81-2714086 AMT Asset Report

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Asset	Description	Date In Service	Cost	Bus Sec % 179 Bonus	Basis for Depr	Per Conv Meth	Prior	Current
<u>5-year</u> 5	GDS Property: Computer Equipment	7/01/19 _ =	2,300 2,300	X _	0	5 HY 200DB	0	2,300 2,300
<u>7-year</u> 6	GDS Property: Furniture & Fixtures	7/01/19 - =	140 140	X _	0	7 HY 200DB	0	140 140
Other 1 2 3 4	Depreciation: Furniture & Fixtures Leashold Improvements Furniture & Fixtures Leashold Improvements  Total Other Depreciation	7/01/16 7/01/16 7/01/17 7/01/17 _	0 0 0 0 0	- -	0 0 0 0	0 HY 0 HY 0 HY 0 HY	0 0 0 0 0	0 0 0 0 0
Total ACRS and Other Depreciation		eciation =	0	=	0		0	0
	Grand Totals Less: Dispositions and Transfe Net Grand Totals	'ers=	2,440 0 2,440		0 0		0 0	2,440 0 2,440

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**Bonus Depreciation Report** 

FYE: 12/31/2019

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Asset	Property Description	Date In Service	Tax Cost	Bus Pct	Tax Sec 179 Exp	Current Bonus	Prior Bonus	Tax - Basis for Depr
	Computer Equipment Furniture & Fixtures	7/01/19 7/01/19	2,300 140		0	2,300 140	0	0
		Grand Total	2,440		0	2,440	0	0

FYE: 12/31/2019

All Business Activities

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<u>Form</u>	<u>Unit</u>	<u>Asset</u>	Description	Tax	AMT	AMT Adjustments/ Preferences
MACRS	S Adjı	ustments:				
Page 1 Page 1	1 1	5 6	Computer Equipment Furniture & Fixtures	2,300 140	2,300 140	0
				2,440	2,440	0

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Future Depreciation Report FYE: 12/31/20

Form 990, Page 1 FYE: 12/31/2019

<u>Asset</u>	Description	Date In Service	Cost	Tax	AMT					
Prior N	MACRS:									
5 6	Computer Equipment Furniture & Fixtures	7/01/19 7/01/19	2,300 140 2,440	0 0	0 0					
<u>Other</u>	Other Depreciation:									
1 2 3 4	Furniture & Fixtures Leashold Improvements Furniture & Fixtures Leashold Improvements  Total Other Depreciation	7/01/16 7/01/16 7/01/17 7/01/17	21,762 24,282 18,236 4,383 68,663	3,109 1,619 2,605 292 7,625	0 0 0 0 0					
	Total ACRS and Other Depreciation		68,663	7,625	0					
	Grand Totals		71,103	7,625	0					

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FYE: 12/31/20

Form 990, Page 1 FYE: 12/31/2019

Asset	Description	Date In Service	Cost	CA
Prior N	MACRS:			
5 6	Computer Equipment Furniture & Fixtures	7/01/19 7/01/19	2,300 140 2,440	0 0 0
<u>Other</u>	Depreciation:			
1 2 3 4	Furniture & Fixtures Leashold Improvements Furniture & Fixtures Leashold Improvements  Total Other Depreciation	7/01/16 7/01/16 7/01/17 7/01/17	21,762 24,282 18,236 4,383 68,663	3,109 1,619 2,605 292 7,625
	Total ACRS and Other Depreciation		68,663	7,625
	Grand Totals		71,103	7,625

Form 990 Two Year Comparison Report 2018 & 2019
For calendar year 2019, or tax year beginning , ending

Name Taxpayer Identification Number

				1 ' 1	
E	INVIRONMENTAL PROGRESS			81-2	2714086
			2018	2019	Differences
	1. Contributions, gifts, grants	1.	885,869	729,461	-156,408
	2. Membership dues and assessments	2.			
	3. Government contributions and grants	3.			
n e	4. Program service revenue	4.		1,568	1,568
e n	5. Investment income	5.			
>	6. Proceeds from tax exempt bonds	6.			
R e	7. Net gain or (loss) from sale of assets other than inventory	7.			
	8. Net income or (loss) from fundraising events	8.			
	9. Net income or (loss) from gaming	9.			
	10. Net gain or (loss) on sales of inventory	10.			
	11. Other revenue	11.	30,173	16,983	-13,190
	12. Total revenue. Add lines 1 through 11	12.	916,042	748,012	-168,030
	13. Grants and similar amounts paid	13.			
	14. Benefits paid to or for members	14.			
S	<b>15.</b> Compensation of officers, directors, trustees, etc.	15.	264,007	235,051	-28,956
S	<b>16.</b> Salaries, other compensation, and employee benefits	16.	186,567	110,618	-75,949
e n	17. Professional fundraising fees	17.			
α×	18. Other professional fees	18.	15,603	95,627	80,024
Ш	19. Occupancy, rent, utilities, and maintenance	19.	64,745	71,368	6,623
	20. Depreciation and Depletion	20.	7,625	10,066	2,441
	21. Other expenses	21.	228,950	270,664	41,714
	22. Total expenses. Add lines 13 through 21	22.	767,497	793,394	25,897
	23. Excess or (Deficit). Subtract line 22 from line 12	23.	148,545	-45,382	-193,927
	24. Total exempt revenue	24.	916,042	748,012	-168,030
_	25. Total unrelated revenue	25.			
ţi	26. Total excludable revenue	26.	30,173	18,551	-11,622
ma	27. Total assets	27.	301,058	270,492	-30,566
Informatio	<b>28.</b> Total liabilities	28.	96,970	111,786	
	<b>29.</b> Retained earnings	29.	204,088	158,706	-45,382
Other	<b>30.</b> Number of voting members of governing body	30.	3	3	
ō	31. Number of independent voting members of governing body	31.	2	2	
	32. Number of employees	32.	14	14	
	33. Number of volunteers	33.	0	0	

Form <b>990</b>	Tax Return History	2019
Name	Emplo	yer Identification Numbe

ENVIRONMENTAL PROGRESS

Employer Identification Number 81-2714086

2015 2016 2017 2018 2019 2020

	2015	2016	2017	2018	2019	2020
Contributions, gifts, grants			809,940	885,869	729,461	
Membership dues						
Program service revenue					1,568	
Capital gain or loss						
Investment income						
Fundraising revenue (income/loss)						
Gaming revenue (income/loss)						
Other revenue			1,352	30,173	16,983	
Total revenue			811,292	916,042	748,012	
Grants and similar amounts paid $\dots$						
Benefits paid to or for members						
Compensation of officers, etc			223,175	264,007	235,051	
Other compensation			282,665	186,567	110,618	
Professional fees			156,021	15,603	95,627	
Occupancy costs		Olici	64,969	64,745	71,368	
Depreciation and depletion			6,177	7,625	10,066	
Other expenses			224,876	228,950	270,664	
Total expenses			957,883	767,497	793,394	
Excess or (Deficit)			-146,591	148,545	-45,382	
			011 000	01.5.010	<b>740.010</b>	
Total exempt revenue			811,292	916,042	748,012	
Total unrelated revenue					10	
Total excludable revenue			1,352	30,173	18,551	
Total Assets			164,251	301,058	270,492	
Total Liabilities			108,758	96,970	111,786	
Net Fund Balances			55,493	204,088	158,706	

ENVIRONPRO Environmental Progress

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#### **Federal Statements**

#### Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)

Description	<u>E</u>	Total Expenses		Program Service		Management & General		Fund Raising	
CONSULTING	\$	34,533	\$	16,533	\$	18,000	\$		
CONSULTING		42,447		42,447					
PAYROLL SERVICES		390		172		204		14	
PAYROLL SERVICES		314		314					
TOTAL	\$	77,684	\$	59,466	\$	18,204	\$	14	

#### Form 990, Part IX, Line 24e - All Other Expenses

Description	Total Expenses	Program Service	Management & General	Fund Raising		
SUPPLIES NUCLEAR PRIDE FEST BOOKS	\$ 7,823 5,951 5,311	\$ 6,856 5,951 5,311	\$ 935	\$	32	
MERCHANT FEES TOLLS & PARKING T-SHIRTS	2,586 2,084 1,671	2,084 1,671			2,586	
BANK CHARGES COMMISSIONS & FEES PROMOTIONAL	1,428 654 588	178 654 588	1,248		2	
PAYPAL FEES REPAIRS & MAINTENANCE	84 9		9		84	
TOTAL	\$ 28,189	\$ 23,293	\$ 2,192	\$	2,704	

### **Federal Statements**

FYE: 12/31/2019

#### Schedule A, Part II, Line 1(e)

Description	_	Amount
OTHER	\$	295,461
BELLWEATHER FOUNDATION		
CASH CONTRIBUTION		25,000
WALKER C. FOUNDATION		
CASH CONTRIBUTION		40,000
WINKLER FOUNDATION		
CASH CONTRIBUTION		25,000
JOHN CRARY		
CASH CONTRIBUTION		25,000
ELIZABETH LAFAYETTE FUND		
CASH CONTRIBUTION		144,000
KATE HEATON		
CASH CONTRIBUTION		10,000
RODEL FOUNDATION		
CASH CONTRIBUTION		75,000
CASH CONTRIBUTION SILICON VALLEY COMMUNITY FOUNDATION  CASH CONTRIBUTION	/	
CASH CONTRIBUTION		40,000
JIM SWARTZ		
CASH CONTRIBUTION		50,000
TOTAL	Ś	729,461
	<b>~</b>	. 25 / 101

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Federal Statements

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FYE: 12/31/2019

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#### Schedule A, Part II, Line 5 - Excess Gifts

Donor Name	Total		 Excess		
BELLWEATHER FOUNDATION	\$	108,500	\$ 47,327		
WALKER C. FOUNDATION		100,050	38,877		
WINKLER FOUNDATION		45,000			
JOHN CRARY		35,000			
ROSS KONINGSTEIN		5,000			
ELIZABETH LAFAYETTE FUND		364,000	302,827		
KATE HEATON		35,000			
RODEL FOUNDATION		150,000	88,827		
JEWISH FOUNDATION		62,500	1,327		
JIM SWARTZ		124,250	63,077		
RON & GAIL GESTER		6,000			
CARL PAGE		5,000			
POLICY IMPACT FOUNDATION		313,460	 252,287		
TOTAL	\$	1,353,760	\$ 794,549		

ENVIRONPRO Environmental Progress 81-2714086

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OTHER INCOME TOTAL

SPEAKING FEE TOTAL

#### **Federal Statements**

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Schedule A, Part II, Line 10(e)

 Description
 Amount

 \$ 16,983

 \$ 16,983

Schedule A, Part II, Line 12 - Current year

 Description
 Amount

 \$ 1,568

 \$ 1,568